



**Workshops,
presentations and
panel discussions**



**CV clinics and career
consultations**

**International Fair with
Employers in Research**



**Resources and
international
networks for early
career researchers**



ERA MOBILITY & CAREER DAY

Budapest, November 16, 2017

Employers in the European Research Area

The Association of Hungarian Women in Science, together with **EURAXESS Bridgehead Bay Zoltan Nonprofit Ltd** and the **Central European University (CEU)** recently organised jointly a large-scale ERA Mobility and Career Day in Budapest, Hungary, aimed at enhancing the career prospects of graduate students and young researchers studying in Hungary, in various fields of science. ERA Mobility and Career Day is part of a larger project supported through Horizon 2020 and aimed at promoting the EURAXESS network, an initiative of the European Union and its member states which supports mobility and career development while enhancing international collaboration within the European Research Area.

On November 16, 2017, we invited research organisations and innovative companies from several countries to inform the participants on European research funding and career opportunities. Interactive meetings between the employers and potential employees complemented the fair. Practical sessions on career development (CV drafting, applying to research funding, presentation skills), panel discussions, information sessions addressing career resources, personalized assistance tools to overcome the barriers of researchers' mobility were offered, aimed at helping students and young researchers tackle careers in European research institutions.

This brochure features the profiles of the organisations participating at the Career Fair on campus, as well as profile of companies interested to recruit young candidates to work in research areas.

We hope that this short publication will widen your horizon when looking for research jobs at European level, by suggesting new ideas and providing new contacts.

December, 2017

Dr. Dora Groo

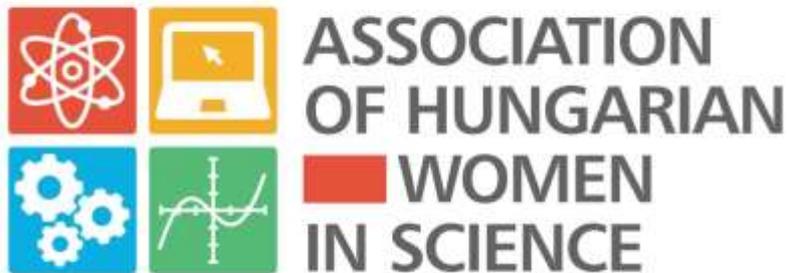
on behalf of the CARERA Consortium



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Association of Hungarian Women in Science (NaTE) is the leading NGO in Hungary representing the issue of gender equality in science and research. It strives to build a world which integrates and appreciates equally the knowledge of women and men in the processes of social and technological innovation, making possible that young people choose education and career most suitable for their talent and making equal opportunities an unavoidable measure of value in research and innovation.

The Association has a multi-stakeholder network at national level, comprising of industrial, academic and governmental organizations, as well as NGOs. It also has wide international relations: it is member organization of the European Platform of Women Scientists (EPWS) and the local National Contact Point of the European Centre for Women and Technology (ECWT). NaTE is part of the EURAXESS network as one of its Contact Points (ECP) in Hungary.

NaTE has implemented in Hungary the international *Girls' Day* initiative - an interactive open day to attract students to the research career - in partnership with industrial partners and has been running this activity successfully since 2012. It is also regularly organizing Shadowing Days for female university students to get acquainted with STEM careers at innovative companies. The Association established a country-wide Ambassador Network of high school and university female students who are the flag bearers of the "women in science" initiative among the young generation.

NaTE is the founder of the national *Women in Science Excellence Award* in the frame of which the best women scientists have been awarded since 2014 in areas where the number of female researchers is traditionally low (material sciences, informatics, biotechnology, space science).

<http://nokatud.hu/>



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Bay Zoltán Nonprofit Ltd. for Applied Research

Bay Zoltán Nonprofit Ltd is the leading state-owned network of applied research institutions in Hungary, developing technology directly applicable by industry and offering R&D-related services.

Since our establishment in 1993, our mission is to support and promote results achieved by Hungarian enterprises and to enhance their competitiveness and effectivity through providing tools of innovation and technology. For this purpose, we realize R&D&I projects based on our cooperation established with domestic and international research institutes and enterprises.

We provide complex scientific and engineering solutions to partners both in Hungary and abroad.

The wide range of R&D services offered by Bay Zoltán Nonprofit Ltd link actors of innovation by providing a “bridge of innovation”. The key to our success is the harmonisation of activities of diverse disciplines and the development of interdisciplinary solutions. We are dynamically growing, thanks to our competencies acquired over the years and the commitment of our highly trained colleagues. Based on our experience gained in R&D&I projects, we intend to build our network of domestic and international partners further.

Through constant cooperation with research institutes and universities – through providing scholarships, PhD research topics and a high-level research infrastructure – we keep gaining new knowledge and broadening our competencies every day in the ever developing world of scientific research.

Our clients are enterprises and research institutes wishing to develop and use technologies in their business activities: in production and services just like in developing new products for clients.

<http://www.bayzoltan.hu>



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Central European University is a graduate-level “crossroads” university where faculty and students from more than 100 countries come to engage in interdisciplinary education, pursue advanced scholarship, and address some of society’s most vexing problems.

It is accredited in both the United States and Hungary, and offers English-language Master's and doctoral programs in the social sciences, the humanities, law, management and public policy. Located in the heart of Central Europe -- Budapest, Hungary -- CEU has developed a distinct academic and intellectual focus, combining the comparative study of the region's historical, cultural, and social diversity with a global perspective on good governance, sustainable development and social transformation.

With approximately 1,400 students and 370 faculty members from more than 130 countries, CEU is one of the most densely international universities in the world. Its rare mix of nationalities, ethnicities, and cultures creates an ideal environment for examining such “open society” subjects as emerging democracies, transitional economies, media freedom, nationalism, human rights, and the rule of law. It also brings multifaceted perspective to all aspects of community life.

CEU is known for excellence in teaching and research—with purpose. At the core of its mission lies a set of principles: the pursuit of truth wherever it leads, respect for the diversity of cultures and peoples, and commitment to resolve differences through debate not denial.

The Career Services Office at CEU offers a large range of services and resources to students embarking on careers in research or related to the field: from individual consultations about career prospects and job search strategies, to workshops series on professional skills that empower researchers to be versatile on the international job market.

<https://www.ceu.edu/> | <https://careers.ceu.edu/>



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Bosch Group in Hungary

www.bosch.hu
www.bosch-career.hu

Organization type: International / Intergovernmental
Country: Hungary
Work location(s): Budapest, Hatvan, Eger, Maklár, Miskolc

The Bosch Group's strategic objective is to deliver innovations for a connected life. Bosch improves quality of life worldwide with products and services that are innovative and spark enthusiasm. In short, Bosch creates technology that is "Invented for life."

Requirements for researchers candidates

- fluent English or German



Nemesys Games

<http://www.nemesys.hu>

Organization type: Private
Country: Hungary
Work location(s): Budapest

Independent AR, VR development studio creating both entertainment and enterprise solutions.

Requirements for researchers candidatesfor researchers candidates

- familiar with one of the main game engines Unity, cry or Unreal
- fluent English

Contact

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ARM Hungary Kft.

<https://www.arm.com>

<https://www.arm.com/careers/index.html>

Organization type: International / Intergovernmental

Country: Hungary, United Kingdom

Work location(s): Budapest , Cambridge

Arm is at the heart of the world's most advanced digital products. We design scalable, energy efficient-processors and related technologies to deliver the intelligence in applications ranging from sensors to servers, including smartphones, enterprise infrastructure and the Internet of Things.

Requirements for researchers candidates

- fluent English
- engineering knowledge (software, hardware)
- C and/or C++ knowledge

Contact

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Faculty of Informatics, University of Debrecen

<https://www.inf.unideb.hu/en/>

Organization type: Public

Country: Hungary

Work location(s): Debrecen

DEIK conducts research and offers a number of study programs on Bachelor, Master and PhD level. Students have possibility to participate in research projects. Research is conducted on an international level with close contact to the Hungarian and international research institutions and companies.



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Fraunhofer-Gesellschaft

www.fraunhofer.com

www.fraunhofer.de/career

Organization type: non-profit

Country: worldwide

Work location(s): Germany

Fraunhofer is Europe's largest application-oriented research organization. Our research efforts are geared entirely to people's needs: health, security, communication, energy and the environment. As a result, the work undertaken by our researchers has a significant impact on people's lives.



CERN

<http://home.cern/>

<https://jobs.web.cern.ch/>

Organization type: International / Intergovernmental

Country: Switzerland

Work location(s): Switzerland, France

Imagine taking part in the largest scientific experiment in the world. CERN needs more than physicists and engineers – if you're a student, a graduate, just starting your career or an experienced professional, whatever your field of expertise, CERN could be your next opportunity: take part!

Requirements for researchers candidates

As a truly unique Organization, CERN seeks truly unique individuals to achieve its goals. With Excellence as a central value, we are looking for people who are motivated, have purpose, imagination, enjoy a challenge, show integrity, and love the quality of life on offer here. Whatever your field, your area of expertise or diploma level, CERN could be the place for you.

CERN offers great opportunities for students, graduates and professionals from Apprenticeship to PhD, in the following domains:

- Controls and data acquisition
- Electronics
- Electromechanics
- Information technologies
- Materials science and surface engineering
- Mechanics
- Civil engineering
- Physics
- Electricity
- Health, safety and environment
- Finance, procurement and logistics
- Support and administration.

The two official languages at CERN are English and French.

Contact

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AVL AUTÓKUT Mérnöki Kft

www.avl.com
www.avl.com/career

Organization type: International / Intergovernmental
Country: Hungary
Work location(s): Budapest, Kecskemét

AVL is the world's largest independent company for the development of powertrain systems with internal combustion engines as well as instrumentation and test systems.

Requirements for researchers candidates

- BsC / MsC degree (preferably in Engineering or IT),
- B2 level English and/or German knowledge
- Hungarian is a must



GE Hungary

<https://www.ge.com/>
<https://www.ge.com/careers/>

Organization type: International / Intergovernmental
Country: Hungary
Work location(s): Hungary

GE is the world's Digital Industrial Company, transforming industry with software-defined machines and solutions that are connected, responsive and predictive. Through our people, leadership development, services, technology and scale, GE delivers better outcomes for global customers.

Requirements for researchers candidates

- fluent English



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CAE Engineering Kft.

<http://cae.com/>

Organization type: International / Intergovernmental

Country: Hungary

Work location(s): worldwide

CAE is a global leader in training for the civil aviation, defence and security, and healthcare markets. The Hungarian office helps the organisation in producing versatile software solutions.

Requirements for researchers candidates

- communicational English
- solid programming knowledge

Contact

Dr. Tamás SZABÓ
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Randstad Hungary Kft.

www.randstad.hu

<https://www.randstad.hu/karrier/>

Organization type: International / Intergovernmental

Country: Hungary

Work location(s): Hungary

Randstad Hungary is the country's largest recruitment agency, a formative player on the job market for the last decade with its innovative services and solutions.

We're experts in helping jobseekers like you find fulfilling and prosperous careers. Whether you're looking for your first job or a more senior position, we can help you apply, interview and secure your dream job



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TATA Consultancy Services Hungary

www.mytcsccareer.com

Organization type: International / Intergovernmental
Country: Hungary
Work location(s): Budapest

TATA Consultancy Services provides global SSC support in Budapest since 2001. Our professional areas are IT, Finance&Accounting, HR outsourcing, IT services and Pharmacovigilance in 36 languages and with 70 nationalities. Join to our dynamic company, grow professionally and taste the world with us!

Requirements for researchers candidates

- fluent English
- fluent in an additional language



National Bank of Slovakia

www.nbs.sk

<https://www.nbs.sk/sk/kariera>

<https://www.facebook.com/pages/Kari%C3%A9ra-v-N%C3%A1rodnej-banke-Slovenska/156423157742077>

Organization type: Public
Country: Slovakia
Work location(s): Bratislava

We are a central bank of the Slovak Republic. Our research concentrates on monetary policy, financial stability and other empirical macro topics.

Requirements for researchers candidates

- PhD in economics or related field
- some research and publication experience
- interest in economic policy
- basic orientation in policy issues in Slovakia and the euro area

Contact

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GlaxoSmithKline Biologicals Kft.

www.gsk.hu
www.gsk.hu/karrier

Organization type: Public
Country: Hungary
Work location(s): Gödöllő

GlaxoSmithKline is one of the world's largest pharmaceutical companies, and is one of the leading vaccine producers. Our teams of researchers are working on future vaccines against diseases of global importance. The Hungarian plant in Gödöllő manufactures Diphtheria and Tetanus antigens.

Requirements for researchers candidates

- Chemical Engineer, Biochemical Engineer, Industrial Pharmacist, Biologist, Mechanical Engineer, Electrical Engineer
- communicational English
- fluent Hungarian



Valeo Siemens eAutomotive Hungary Kft.

valeo-siemens.com
<http://valeo-siemens.com/#work-with-us>

Organization type: International / Intergovernmental
Country: Hungary
Work location(s): Veszprém

We set our eyes on the future to find new ways to put the world in motion. Combining global engineering expertise and bold entrepreneurial spirit, we are at the forefront of the electric mobility revolution – with high-voltage components and systems for the entire range of road electric vehicles. Be part of a new, fast growing organization!

Requirements for researchers candidates

- Engineering degree
- fluent English, German is advantage.
- creative, innovative spirit

Contact

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Telenor Common Operation Zrt.

www.telenor.hu

Organization type: International / Intergovernmental

Country: Hungary

Work location(s): Hungary, Serbia, Montenegro, Bulgaria

Telenor Common Operation is a Technology Service Provider delivering Network and IT services to Telenor Business units.

Requirements for researchers candidates

- communicational English
- ability to think “out of the box”
- excellent team player,
- ability to work independently if needed
- enjoying challenges and aiming for professional growth



DAAD Information Centre Budapest

www.daad.info.hu

www.research-in-germany.org

Organization type: Public

Country: Germany

Work location(s): worldwide

The DAAD supports over 100,000 German and international students and researchers around the globe each year – making it the world’s largest funding organisation of its kind.

Requirements for researchers candidates

- MA degree
- communicational German or English

Contact

Jörn NUBER

Head of Office, DAAD-Information Centre Budapest

DAAD-Informationszentrum / Német Felsőoktatási Információs Központ

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Bay Zoltán Nonprofit Ltd. for Applied Research

<http://www.bayzoltan.hu/>

<http://www.bayzoltan.hu/allashirdetes>

Organization type: Public

Country: Hungary

Work location(s): Budapest, Szeged, Miskolc

Bay Zoltán Nonprofit Ltd. is Hungary's leading network of applied research institutes. The objective of our state-owned institutes is to boost the international economic significance of companies operating in Hungary by providing them our R&D services.

Contact

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HR Specialist

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Deutsche Forschungsgemeinschaft (DFG; German Research Foundation)

www.dfg.de/en

http://www.dfg.de/en/research_funding/research_careers/index.html

Organization type: Public

Country: Germany

Work location(s): Germany

The DFG is the central funding organisation for research in Germany. Through a competitive award process, it supports people and projects in all branches of science and the humanities. It is especially committed to promoting early-career researchers, gender equality and internationalisation.

Requirements for researchers candidates

- doctorate
- indirect funding opportunities for PhD candidates available



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BorsodChem Zrt.

www.borsodchem-group.com

<https://karrier.borsodchem.eu>

Organization type: International / Intergovernmental

Country: Hungary

Work location(s): Kazincbarcika, Gödöllő

The BorsodChem production facility in Kazincbarcika is one of the leading producers of MDI, TDI, PVC resin and chlor-alkali chemicals in Europe. We supply high quality raw materials for all kinds of goods in a wide range of industries.

Requirements for researchers candidates

- MSc degree in Chemistry,
- communicational English
- communicational Hungarian

Contact

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Johnson Electric Hungary Kft.

<http://www.johnsonelectric.com>

<https://serendi.avature.net/JE>

Organization type: Private

Country: Hungary

Work location(s): Hatvan, Ózd

Johnson Electric is one of the largest micromotor design and manufacturing company producing over 3 million motors a day worldwide. The Group currently employs approximately 36.000 employees in 23 countries. The European knowledge of excellence, the R&D Center is operating in Hatvan, Hungary.

Requirements for researchers candidates

- Engineering degree
- fluent English

Contact

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Cambridge Econometrics

camecon.com

<https://www.camecon.com/who/vacancies/>

Organization type: Private

Country: United Kingdom

Work location(s): Cambridge, Brussels, Budapest

Economists skilled in analysis and modelling across a wide range of areas, we take economic data and make it meaningful. Our bespoke models highlight trends and estimate impacts based on real-world outcomes. We work for governments, local authorities, the EU Commission, NGOs and businesses.

We offer a friendly, supportive and inclusive environment, with a strong commitment to high-quality training and development from day one. At whatever level, we like to stretch and challenge our staff, so they keep learning and give us the full benefit of their skills and experience.

Requirements for researchers candidates

- can provide rigorous, quantitative analysis and deliver it to technical and non-technical audiences with confidence and clarity
- for graduate-entry positions, an aptitude for using programming languages is essential to handle large data sets and structural models
- for working with clients, the ability to digest, interpret and summarise key messages is crucial

Contact

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The Budapest Centre for Mass Atrocities Prevention

<http://genocideprevention.eu>

<http://www.genocideprevention.eu/get-involved/>

Organization type: International / Intergovernmental

Country: Hungary

Work location(s): Budapest

The BCMAP strives for the prevention of extreme crimes against vulnerable groups. To do so, we engage in peace building through education and institutional capacity development; we foster intercommunal dialogue, we address to reduce sources of radicalization, extremism, and hate speech.

Requirements for researchers candidates

- M.A. or PhD in a relevant subject.
- Working knowledge of English (French, Spanish, Arabic, Russian or Hungarian is an advantage)
- computer literacy
- interest in human rights, genocide and mass atrocities prevention issues
- basic knowledge of international and regional organizations



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Excite Hungary

www.excite.hu

Organization type: Public
Country: Hungary
Work location(s): Budapest

We are a VR/AR development powerhouse in the CEE region. We work with the biggest international companies to create spectacular event entertainment and business changing AR / VR applications. We open new possibilities by creating new virtual worlds!



EIT Health InnoStars

www.eithealth.eu
<https://www.eithealth.eu/careers>

Organization type: Public
Country: Germany HQ/ Hungary
Work location(s): European Union

EIT Health is a Knowledge and Innovation Community (KIC) established by the European Institute for Innovation & Technology (EIT), an independent EU body set up in 2008 to promote innovation and entrepreneurship across Europe

Requirements for researchers candidates

- academic degree (at least Master's level), ideally with a focus on health innovations
- business creation, educational design;
- basic understanding in product/service development, IP and licensing and venture capital
- readiness for occasional travels within Europe

Contact

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Joint Research Centre (JRC)

<https://ec.europa.eu/jrc>

<http://ec.europa.eu/jrc/en/research-facility/open-access>

Organization type: Public

Country: Belgium

Work location(s): Belgium, Germany, Italy, Spain, Netherlands

As the European Commission's science and knowledge service, the Joint Research Centre's mission is to support EU policies with independent evidence throughout the whole policy cycle.

Requirements for researchers candidates

- PhD degree
- solid knowledge of English



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