Career Outcomes Report

2021 Master's Graduates
The data in this report is based on post-graduation outcomes of 2021 CEU master’s graduates collected between January-April 2022. The data came from several sources, including the 2021 First Destination Survey administered by the CEU Career Services Office, information obtained by the Alumni Relations Office, direct contact with alumni, and platforms such as LinkedIn. The overall knowledge rate regarding the first career outcomes of 2021 CEU master’s graduates is 79% (N=337), while the survey response rate is 59% (N=254).

### Class of 2021

<table>
<thead>
<tr>
<th>Gender</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female</td>
<td>58%</td>
</tr>
<tr>
<td>Male</td>
<td>41%</td>
</tr>
</tbody>
</table>

Fresh graduates representing 73 countries

87.5% of graduates are either employed or continuing studies

- **77.5%** Employed
  - 73% accepted offers within three months of graduation
- **10%** Continuing Studies
  - 82% are enrolled in a PhD program

### Years of work experience prior to entering CEU

- Less than 1 year: 42%
- 1-2 years: 23%
- 3-5 years: 19%
- 6+ years: 16%
Employment Information

Of those graduating from a CEU master’s program in 2021, 77.5% were employed when data was gathered approximately six to nine months after graduation. Employed graduates find themselves working with more than 200 different organizations across a range of sectors and industries in 60 different countries worldwide.

Employment by Industry

<table>
<thead>
<tr>
<th>Sector</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business, Finance, Consulting, Management, Manufacturing and Sales</td>
<td>37%</td>
</tr>
<tr>
<td>Activism, Philanthropy, Social Impact, International Development and Humanitarian Aid</td>
<td>21%</td>
</tr>
<tr>
<td>Education and Research</td>
<td>21%</td>
</tr>
<tr>
<td>Government, Law, International Affairs and Public Policy</td>
<td>16%</td>
</tr>
<tr>
<td>Arts, Media, Journalism, Sports, Entertainment and Production</td>
<td>5%</td>
</tr>
</tbody>
</table>

Sector Breakdown

- Business/Private Sector: 44.00%
- Foundations / NGOs / Non-Profit: 26.00%
- International / Multilateral Organizations: 15.00%
- Government / Public Sector: 15.00%

90% of employed graduates are working in an area either relevant to or somewhat relevant to their CEU degree

95% of employed graduates believe CEU prepared them well for their current role
Influencing Factors in Job Choice

- Interest in the content of the work (73%)
- Desire to develop specific skills (54%)
- Stepping stone towards dream job (48%)
- Flexibility (37%)

*Graduates chose from 11 factors and could select more than one when responding.

Top Job Responsibilities

- Research (40%)
- Data analysis (30%)
- Project / Program Management (28%)
- Writing (25%)
- Comms / Outreach / PR (24%)

*Graduates chose from 30 responsibilities and could select more than one when responding.

Selected Employers (by sector)

**Business/Private Sector**
- BlackRock
- Boston Consulting Group (BCG)
- Deloitte
- Denkstatt
- FocusEconomics
- London Stock Exchange Group
- McKinsey & Company
- Morgan Stanley
- PricewaterhouseCoopers (PwC)
- Raiffeisen Bank International
- Schneider Electric Co.
- Sustainalytics

**Foundations / NGO / Non-Profit**
- Amnesty International
- Caritas
- European Policy Centre
- European Roma Rights Centre
- Hungarian Helsinki Commission
- Human Dignity Trust
- International Press Institute
- Open Society Foundations
- People in Need
- Transparency International
- Wikimedia Foundation
- World Wildlife Fund (WWF)

**International / Multilateral Organizations**
- Council of Europe
- European Commission
- Food and Agriculture Organization (FAO)
- International Atomic Energy Agency (IAEA)
- International Organization for Migration (IOM)
- Organisation for Security and Cooperation in Europe (OSCE)
- UN Development Programme (UNDP)
- UN Environment Programme (UNEP)
- UN Refugee Agency (UNHCR)
- WaterAid

**Public Sector / Government**
- British Embassy
- Leiden University
- Ministry of Foreign Affairs
- Ministry of Justice
- Municipality of Budapest
- Office of the Auditor-General
- Sciences Po
- Supreme Court of the Philippines
- University of Vienna
Continuing Studies

Of those graduating from a master’s program in 2021, 10% have chosen to immediately pursue further studies. The majority are enrolled in a PhD program, and 94% are studying a discipline in the social sciences or humanities. Graduates are attending institutions in 16 different countries.

**Type of Study Program**

- 82% PhD
- 18% Master’s

**Field of Study**

- 59% Social Sciences
- 35% Humanities
- 6% Other

**Selected Institutions**

- Brown University
- Central European University
- Charles University Prague
- Dublin City University
- European University Institute
- Higher School of Economics
- Leipzig University
- Munich University of Applied Sciences
- New York University
- University of Auckland
- University of California San Diego
- University of Copenhagen
- University of Geneva
- University of Notre Dame
- University of Surrey
- Uppsala University

86% of respondents continuing their studies believe CEU prepared them well for their current program.
Appendix

Below you will find further information regarding the target population and sample of this report in relation to academic department.

<table>
<thead>
<tr>
<th>Department</th>
<th>% of all Graduates</th>
<th>% of total knowledge pool</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHSP</td>
<td>2%</td>
<td>2%</td>
</tr>
<tr>
<td>ECBS</td>
<td>21%</td>
<td>25%</td>
</tr>
<tr>
<td>ENVS</td>
<td>9%</td>
<td>10%</td>
</tr>
<tr>
<td>GENS</td>
<td>6%</td>
<td>5%</td>
</tr>
<tr>
<td>HIST</td>
<td>6%</td>
<td>4%</td>
</tr>
<tr>
<td>INTR</td>
<td>8%</td>
<td>7%</td>
</tr>
<tr>
<td>LEGS</td>
<td>13%</td>
<td>12%</td>
</tr>
<tr>
<td>MEDS</td>
<td>3%</td>
<td>4%</td>
</tr>
<tr>
<td>NATI</td>
<td>3%</td>
<td>4%</td>
</tr>
<tr>
<td>PHIL</td>
<td>2%</td>
<td>2%</td>
</tr>
<tr>
<td>POLS</td>
<td>11%</td>
<td>11%</td>
</tr>
<tr>
<td>SOCL</td>
<td>5%</td>
<td>4%</td>
</tr>
<tr>
<td>SOPP</td>
<td>9%</td>
<td>9%</td>
</tr>
<tr>
<td>TOTAL</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Department</th>
<th>Knowledge Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHSP</td>
<td>78%</td>
</tr>
<tr>
<td>ECBS</td>
<td>91%</td>
</tr>
<tr>
<td>ENVS</td>
<td>83%</td>
</tr>
<tr>
<td>GENS</td>
<td>72%</td>
</tr>
<tr>
<td>HIST</td>
<td>60%</td>
</tr>
<tr>
<td>INTR</td>
<td>68%</td>
</tr>
<tr>
<td>LEGS</td>
<td>73%</td>
</tr>
<tr>
<td>MEDS</td>
<td>87%</td>
</tr>
<tr>
<td>NATI</td>
<td>100%</td>
</tr>
<tr>
<td>PHIL</td>
<td>70%</td>
</tr>
<tr>
<td>POLS</td>
<td>75%</td>
</tr>
<tr>
<td>SOCL</td>
<td>68%</td>
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<tr>
<td>SOPP</td>
<td>79%</td>
</tr>
<tr>
<td>TOTAL</td>
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